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                   UNITED STATES DISTRICT COURT
                  SOUTHERN DISTRICT OF NEW YORK
 2
     ARLENE DELGADO,
 3
              Plaintiff,
 4
                                        No. 19-cv-11764
     - against -
 5
     DONALD J. TRUMP FOR PRESIDENT,
     INC., SEAN SPICER, individually,
 6
     REINCE PRIEBUS, individually,
 7
     and STEPHEN BANNON, individually,
 8
             Defendants.
 9
10
             VIDEOTAPED DEPOSITION OF SEAN M. SPICER
                 (Conducted via videoconference)
11
12
        DATE:
                                   JULY 17, 2023
13
                                   9:03 a.m. - 12:05 p.m.
        TIME:
14
                                  Notice by counsel for
        PURSUANT TO:
15
                                   Plaintiff for purposes of
                                   discovery, use at trial or
16
                                   such other purposes as are
                                  permitted under the Florida
                                  Rules of Civil Procedure
17
                                  Lee Ann Reid, Registered
18
        REPORTED BY:
                                   Professional Reporter,
                                  Notary Public, State of
19
                                   Florida
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	(None)		
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THE VIDEOGRAPHER: Good morning. We are going on the record at 9:03 a.m. Today is Monday July 17 of 2023. We are here today in Middletown, Rhode Island for the video recorded deposition of Sean Spicer in the matter of Arlene Delgado versus Donald J. Trump For President, Incorporated, Sean Spicer individually, Reince Priebus, individually, and Stephen Bannon individually. Civil case No. 19-cv-11764, to be heard before the United States District Court, Southern District of New York.

My name is Alan Pokotilow and I'm a forensic videographer today here on behalf of Veritext Legal Solutions. Our court reporter today is Lee Ann Reid, also here today on behalf of Veritext Legal Solutions.

Please note that this deposition is being conducted virtually. Quality of recording depends upon the quality of camera and internet connection of participants. What is observed from the witness and audible on screen is what will be recorded. Audio and video recording will continue to take place until all parties have agreed to go off the record.

Will counsel please state your name and

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Page 4 affiliations for the record, after which our court 1 2. reporter will swear the witness and we can 3 proceed. MR. PHILLIPS: John Phillips, attorney for 4 5 Ms. Delgado. MR. BLUMETTI: Jared Blumetti of LaRocca, 6 Hornik, Rosen & Greenberg on behalf of Mr. Spicer. (At this juncture, the witness was sworn.) 8 9 SEAN M. SPICER, 10 the witness herein, being first duly sworn on oath, was 11 examined and deposed as follows: 12 DIRECT EXAMINATION 13 BY MR. PHILLIPS: 14 Good morning, Mr. Spicer. Ο. 15 Α. Good morning. 16 So you have had a lot of questions asked of O. 17 you over your career. Have you ever given a deposition before? 18 19 So I faced a bunch of questions before the Α. 20 Mueller probe. I don't know legally, I'll leave that 21 up to you whether that was a deposition or an 2.2 investigation, but that was the extent of my interaction with having any kind of legal questioning. 23 24 Ο. Okay. Fair enough. So a deposition is a little different than a press conference or a normal 25

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conversation. And maybe your attorney has explained this to you, maybe not, but I want to have it on the record.

What we're dealing with is a court reporter sitting in a room typing down everything you and I say, and a judge or jury is going to review that at some point or the relevant portions thereof. Therefore, I've got to ask comprehensible, full questions and then give you a chance to answer or explain to me why my question was terrible and you didn't understand it.

My job is to get through this without any crazy screaming and shouting and bluster, ask you the questions we've got to ask you, do my job, and ask you questions that you understand and can respond to. Is that fair?

- A. That's very fair. Much better than a press conference.
- Q. It is, sir. And my role here today is to, like I said, ask you questions, and will you agree with me that if you don't understand a question, you will let me know?
 - A. Fair.
- Q. Okay. And if you answer a question, I'm fair to assume that you understood it?
 - A. Fair.

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Q. Okay. Yeses and noes are better than uh-huhs and uh-uhs or head nods for purposes of the written record. Certainly we can go back and look at the Zoom feed, but yeses and noes are preferred by a court.

It's not a test of duration. If you need to take a break, you know, let me know. I don't quite know the length of today. Kind of depends on what you know and what you were involved in, because I know you kind of came in relatively later in the process and had a limited duration in, you know, the scheme of things, but we'll -- you know, we'll get through it.

That said, I always start with please state your full name for the record.

- A. Sean Michael Spicer.
- Q. Mr. Spicer, where are you currently employed?
- A. I currently own an LLC called RigWil.
- 17 Q. What is RigWil?
- 18 A. It's a consulting firm.
- Q. Okay. Is the Trump campaign or the Trump family a client of yours?
 - A. No.
 - Q. Okay. Have they been?
- 23 A. No.

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Q. Okay. You know, kind of short answer, what does RigWil do? What type of services does it offer?

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- A. We offer consulting services to companies and C-Suite executives. It's also a holding company for production and marketing that is done on my behalf whether it's -- so if there's a deal that -- like my most recent book deal ran through RigWil, so any of my personal business dealings runs through the LLC.
- Q. Sure. Got it. What was your last employment before RigWil?
- A. Well, to be clear, RigWil has been in business since 2018. I last received a W-2, which is what I believe you're getting at, from Newsmax Media.
 - Q. Okay. How long were you with Newsmax Media?
 - A. Approximately three years.

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- O. And what did you do for Newsmax Media?
- A. I hosted an evening television show called Spicer & Co.
- Q. Okay. And what did you do before Newsmax Media?
- A. As I stated earlier, RigWil has been set up since 2018 and has had various clients and opportunities that have gone through them.
- Q. Okay. Fair enough. I'm just going to assume a concurrent employment or concurrent business situation with RigWil. But I just kind of want to chronologically, in reverse order, go back through your

Page 8 1 career. 2. Α. Okay. 3 Eventually, we're going to get to Trump world and that's -- you know, or the White House. And that's 4 5 where I think we're headed next. So where did you work -- besides the concurrent RigWil work, I guess, 6 7 where did you work prior to Newsmax? Again, I think I have answered the question. 8 Α. I have had a concurrent consulting firm since 20 -- I 10 would have to check the records. It was either late 11 2017 or early 2018, and that's where all business 12 flowed through. 13 I also -- I'm sorry. One other thing is that I am a partner in a firm called Point 1, which is a 14 15 mail firm, but, again, those funds actually flow 16 through RigWil as well. 17 Okay. At some point you were employed by the Q. 18 United States of America, were you not? 19 Α. Correct. 20 Okay. I guess I'm not being clear that I'm Q. 21 just trying to reverse chronologically obtain your 2.2 employment. And besides RigWil and Newsmax, where else have you been employed in the last five or six years? 23 24 The United States Navy. I'm in the Reserves. Α.

So I continue to get a check for services rendered for

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the last 24 years.

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- Q. Okay. Very good. Thank you for your service. When did you work for the United States?
- A. As I said, first I have been in the United States Navy for 24 years. That is the United States. I worked for the Executive Office of the President, which I think is what you're getting at, from January 21st until the 1st of September of 2017.
- Q. Okay. Any other employment that we haven't discussed from September 1, 2017 to date?
- A. To the best of my knowledge, all of my income has flown through the consulting firm. I would have to check tax records to -- it is possible that somebody issued a W-2, but the way things have been structured since 2017, all deals have run through the consulting firm to the best of my recollection.
- Q. Fair enough. And I'm not trying to really get into any of that, you know. My goal is to kind of stick with 2017, 2018, and kind of hit this Trump period, right? So let me go the other direction. When did you first meet Donald Trump?
- A. I believe Mr. Trump was a guest at an event that the RNC did in Boca Raton in probably -- I would have to look at a calendar -- 2014, 2015, he showed up. It was a donor reception.

Q. And when did you first have business dealings with Mr. Trump?

MR. BLUMETTI: Objection to form. You can answer.

THE WITNESS: Sometime in the May time period of 2015 when it became apparent -- well, so let me back up one second. I ran all of the debates in the 2015, 2016 cycle. There were plenty of times when Mr. Trump and/or his senior associates would reach out to me regarding an issue or concern they had with a debate. I don't know that that gets to what you're asking, but that's when the relationship sort of became more than just shaking somebody's hand and asking for a picture, and more of a, you know -- but again, it was him calling about concerns with the debate.

Then in about May of 2015 when it became obvious that he was the presumptive nominee, I would travel to New York from time to time to help coordinate activities between the Republican National Committee, where I was employed, and the Trump campaign in their role as the leader of the ticket.

BY MR. PHILLIPS:

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Q. Okay. There's going to be a lot of questions

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today that I'm going to ask simply for background. The answer is going to be obvious, but I'm just trying to -- I'm also the newest one on this case. I'm trying to get an understanding of the people, places, and things involved. And you just happen to be my first deposition, so I'm going to ask you some questions that other people might not wind up having to answer just so that I have it all straight in my head.

And then there are going to be some questions that I ask that are very specific to you and your situation. And right now this section in my mental outline is just kind of understanding background and relationships between you, the campaign, Mr. Trump, Ms. Delgado, and to some extent continuing the chronology back, I guess, to the GOP.

So I guess my next question is, you know, if you began work for the Executive Office of the President on January 21st, where did you work before that?

- A. The Republican National Committee.
- Q. Okay. What was your role with the Republican National Committee?
- A. I worked for the Republican National

 Committee for three cycles; each one is two years. For
 the first two cycles, I was the Communications

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- Director. For the last cycle, which encompasses the 2016 election, I was the Chief Strategist and Communications Director.
- Q. Okay. One of those obvious questions: Did you ever work directly for or as an employee of the Trump campaign?
 - A. No.

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- Q. Did you ever work for or directly as an employee of the Trump transition team?
- A. On or about December 22nd, I was named -- after I was named White House Press Secretary, I was named a senior adviser to the transition team as is required by law.
- Q. When did you first become aware of or know about AJ Delgado?
- A. To the best of my recollection, it would be somewhere July, August maybe, of 2016, but it's possible that there was an interaction prior to that.
- Q. Okay. How? How did you become aware of her, as best as you --
- A. I believe she did some surrogate work for the campaign, meaning that she would appear on television. So I either saw her on television, read a quote, or something of that nature.
 - Q. Okay. And was -- was Ms. Delgado ever, for

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Page 13 lack of a better way to put it, in your chain of 1 command? Was she ever --3 Α. No. Are you aware if you signed a nondisclosure 4 5 agreement with either the Trump campaign, Trump transition team, or Trump White House? 6 7 I am not. I can't recall. Α. Okay. Are you aware if you signed any NDA 8 O. 9 whatsoever that included a non-disparage provision 10 covering Donald Trump? 11 With respect to the White House, I would have 12 to review those records. I can't remember -- there is 13 a lot of paperwork, as you can imagine. 14 Okay. What have you reviewed in preparation Ο. 15 for today? 16 A few e-mails, some texts. I believe that 17 might be it. What e-mails and texts did you review? 18 19 I'm not sure which is which. I don't know Α. 20 that it matters, but there was some correspondence 21 around the last week of December that was intended to 2.2 make sure that I remembered -- kind of had a better handle on the timeline. 23

Q. December of 2016?

A. Yes. Yes.

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Page 14 1 Q. Okay. 2 Α. Sorry. So to your previous question, I 3 think -- I just want to make sure I'm keeping the years correct. You asked about my interaction with her. 4 Ι hope I said 2016 and not 2015, but I meant --5 July, August of 2016. 6 0. 7 Α. Okay. Good. And what was your role in any way related to 8 Ο. 9 the campaign, the candidacy, or the administration of 10 Donald Trump in July or August of 2016? 11 MR. BLUMETTI: Objection to form. You can 12 answer. 13 THE WITNESS: I didn't -- I mean, as I stated, I was the Communications Director and 14 15 Chief Strategist for the committee. I helped 16 coordinate activities and messaging from the top 17 of the ticket, which would have been the President 18 of the United States, who in August of that year 19 became the nominee. But I didn't have any -- I 20 forgot how you phrased the question. I didn't 21 have any direct responsibility. It was a 22 coordination role. BY MR. PHILLIPS: 23

Q. Does the RNC assist in -- or I guess specifically did the RNC assist with helping staff

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Page 15 either the Trump campaign, transition team, or White 1 House? 3 MR. BLUMETTI: Objection to form. THE WITNESS: Jared, am I --4 5 MR. BLUMETTI: Yes, Sean. You answer everything unless I tell you not to answer. 6 THE WITNESS: Okay. 7 MR. BLUMETTI: I'm just preserving an 8 9 objection for the record. THE WITNESS: Okay. Counsel, can you repeat 10 11 the way you phrased that? 12 BY MR. PHILLIPS: 13 O. Certainly. What I'm trying to understand --14 I'm going to ask generally and then specifically. But 15 what I want to understand is what role, if any, does 16 the RNC have with staffing a campaign at that -- at 17 that juncture, right? 18 So the RNC doesn't have a role in staffing. Α. 19 The RNC supports the nominee. So that being said, 20 there are times in which the nominee may look at a 21 staffer who happens to be employed by the RNC and say 22 we would like to put them on our payroll for a variety 23 of reasons that change from cycle to cycle, candidate 24 to candidate. The RNC doesn't have a role. It supports the nominee. So it will do things, as you can 25

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imagine, in the same way as any field. When you interact with folks, you may say we would love them on our team.

That clearly happens, but it's not the RNC's doing. It's the candidate, over history -- and I have been there two cycles -- that will often want a particular individual to be on their payroll for a variety of reasons.

- Q. Did you make any recommendations to Mr. Trump or his campaign related to placement of employees?
 - A. At what time period?

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- Q. July -- mid-to-late 2016.
- A. Just so we're clear on the role, I would never have wanted to lose staff. So I was never in the ballpark of, that I can recall, of offering people. There were times when I would be asked my opinion, we'd like this person. Do you think they're good, or do you recommend them? And I would offer my recommendation. So to that extent, yes.

But generally speaking, I didn't offer people. Again, remember there is a big difference between offering people for employment and providing the historical role that RNC plays in terms of coordination support.

Q. Right. But I assume -- and again, I haven't

Page 17 been there, you know. I worked for Sonny Callahan on 1 2. the Hill for a summer and that's about the extent of my 3 experience. Rest in peace, Sonny. But I don't know how it goes. I know eventually there's an election 4 5 day, and I imagine upon election day there's a lot of people that want jobs in the White House. Am I wrong 6 7 about that? MR. BLUMETTI: Objection to form. You can 8 9 answer. 10 THE WITNESS: Well, if you win, yes. 11 BY MR. PHILLIPS: 12 Okay. If the party -- if the RNC is Q. 13 successful, you have placed a Republican candidate, and 14 there's going to be, certainly, an expanse in staff 15 from what a campaign would have. 16 MR. BLUMETTI: Objection to form. 17 THE WITNESS: So again, there's two parts to 18 your question. The RNC doesn't win. candidate wins. 19 20 BY MR. PHILLIPS: 21 Ο. Certainly. 22 When -- there's actually -- and then, again, Α. 23 with respect to jobs, there's two pots of jobs: There's White House jobs and presidential appointed, 24 which are often called Schedule C jobs. The RNC 25

doesn't have much input at all. It's the individual who would assume that job after they're sworn into office on January 21st. So it doesn't matter necessarily where they come from. I'm sure that there are recommendations, but the campaign would drive the train on that.

- Q. Okay. Did you -- I guess, were you involved with any aspect of the hiring and firing of White House staff or appointments before January 21, 2017?
 - A. I was asked to make recommendations --
- 11 Q. Okay.

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- A. -- for one particular office.
- Q. And what was that?
 - A. The press office.
 - O. Okay. Tell me about that.
 - A. Prior to being named White House Press

 Secretary, I was asked to help create a list of names
 to fulfill potential jobs and submit that up the chain,
 if you will. I did that. And then after being sworn
 in on January 21st, once I became an employee, then I
 began to execute some of that list.
 - Q. Going back to some general questions that you're going to be, like, of course you know the answer to this. But it's one of those dumb questions that I'm going to ask and then take down a path. What is Comms?

- A. Shorthand for communications.
- Q. Okay. And what does Comms do, to the extent you know, in a campaign?
- A. In a traditional campaign, communications executes the messaging and various means of communications to various audiences.
- Q. What does Comms do in a successful campaign?

 I know it as transition. I know, you know, if that's not what it's called, then let me know; but that period before, you know, where you have a campaign that won in November, but hasn't taken office yet. What does Comms do in that interim for a successful candidate?
- A. It would communicate the policy, the people, and events of the transition to the media and the American public.
- Q. Okay. And then what does Comms do for -- you know, once somebody's elected, what is the role of Comms?
- A. Well, just to be clear, I think there's a big difference between a regular elected official and the White House. The White House delineates the Communications Office from the Press Office. The Communications Office in the White House deals much more with what I would say long-term issues. Anything outside basically the 24-hour window, the Press Office

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is dealing with. It's dealing in the moment. There's obviously exceptions to this. A lot of it has to do with the relationships and the personnel and how they divvy up some things, but generally speaking, the Press Office is living in the moment of incoming and immediately outgoing media inquiries.

- Q. Okay. And that's what I want to understand for purposes of this -- kind of this little few minutes of questions. You were Press Secretary. And how does -- I guess, how does the Press Secretary side and Comms -- are they different departments? Is one over another? Help me understand the structure there, please.
- A. So I think, again, a little of it varies over time in terms of how various White Houses have structured it. A lot of it is personality driven and relationship driven, meaning that on paper they might appear the same. Both positions have historically been assistance to the President; Communications Director and the Press Secretary. But again, you can go back through history, various parties, just the relationships that exist between the press secretary and the communications director and some of what they divvy up.

But generally speaking, as I said, the press

Page 21 secretary is dealing with events and issues that happen 1 2. in the moment; briefings, media inquiries. 3 communications staff and specifically the communications director is looking long term, beyond 24 4 5 Trips, events, policy rollouts, pronouncements, 6 et cetera. 7 Ο. Do you know how AJ Delgado came to be a surrogate of or employed by the campaign? 8 9 Α. No. 10 Do you know how AJ Delgado became, to the 11 extent she was, a surrogate or employee of the 12 transition team? 13 Α. No. 14 Okay. Did you consider -- so what was Ο. 15 your -- I guess, let me back it up. We have got this 16 division that you have explained to some extent between 17 communications and press. Who were you responsible --18 as of January 21, 2017, who were you responsible for hiring and firing? 19 20 Everybody in both of those categories. Α. 21 Ο. Okay. Who is Jason --2.2 Just can I step back, sir? Α. 23 Yes, sir. Ο. Just to be clear, hiring is a very 24 Α. interesting word. I know why you used it just in terms 25

of -- I get it. But the way it works in the White
House isn't the way it would work in a campaign or even
on Capitol Hill, for example, meaning that people go
through, when you recommend them for employment, more,
or you push them up for employment, they get vetted
both on a security clearance, and then there's an
internal White House. So you don't hire somebody the
way that you would in any other entity that I have been
affiliated with in the sense that -- except maybe the
military where you have to go through a series of
requirements before a formal offer is made to you.

- Q. And did that apply to everybody in the Trump White House?
 - A. I can't speak to that.
 - O. Okay. Who is Jason Miller?
- A. Jason Miller is a communications and political operative.
 - Q. When did you first meet Jason Miller?
- A. To the best of my recollection, the late 1990s. I believe we came across each other working on Capitol Hill, but I can't say for certain.
- Q. Have you ever had any personal business relationships or co-owned or operated any businesses with Mr. Miller?
 - A. No.

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- Q. Okay. Has he ever been an employee or independent contractor of yours --
 - A. No.

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Q. -- for your business? Okay. What is your understanding -- so when you were at the RNC, I guess, how would you have interacted? What would have been your contact with Mr. Miller?

MR. BLUMETTI: Objection to form.

THE WITNESS: Mr. Miller was basically my counterpart at the campaign.

BY MR. PHILLIPS:

- Q. Okay. How often would you guys meet and discuss issues as -- I guess, leading up to the 2016 election?
 - A. Potentially several times a day.
- Q. Okay. And what was, to the extent you're aware, Mr. Miller's role in hiring and firing of communications employees in the campaign?
- A. Mr. Miller was the top communications official for campaign.
- Q. Okay. When did you first become aware that Mr. Miller and Ms. Delgado had a personal relationship?
- A. There was a tweet that Ms. Delgado sent out on or about December 21st, 22nd, that mentioned something to the extent of my baby daddy has been named

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White House Communications Director, at which time we started getting a rather large influx of media asking -- and in many cases supposing what that meant, and which required me to discuss with Mr. Miller, who had just been named White House Communications Director, what exactly was going on.

- O. Tell me about that, those discussions.
- A. Well, like I said, a tweet was sent out. It said -- again, I don't have the particulars in front of me. It said something to the extent of something my baby daddy, can't believe he got named White House Communications Director. Well, Jason was the only one named White House Communications Director. I'm not hip on every term, but I think I know what baby daddy means. And I began asking him what the heck was going on.

As I said, it was, you know, I don't know what percentage. We had a number of folks in the media seeking clarification, then some just outright declaring that they knew what that meant, and they were going to run with it. And so we had to get to the bottom of it.

I think it was a series of -- when I say a series, it was, hey, we need to talk about this, what's going on? And then him -- it was a rather quick

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Page 25 evolution; meaning that I think within a short term he 1 2. said, hey, I'm going to step down or something of that, but I don't have the exact timeline. But it was a 3 rather hectic 24/36 hours. 4 5 Again, it's me trying to understand how the umbrellas work, how they all work together. As of 6 December 21st or 22nd, you were still with the RNC; 7 correct? 8 9 I maintained employment with the RNC up until 10 Inauguration Day. 11 When did you know you were going into the 12 White House? 13 At approximately 1:00 on December 22nd, President Trump called and told me to put out a 14 15 statement naming myself White House Press Secretary, 16 Jason Miller Communications Director, Dan Scavino Director of Social Media, I believe the title was, and 17 18 Hope Hicks Director of Strategic Communications. 19 That's when I knew. 20 Okay. And did you do that? Q. 21 I did. Α. 2.2 Okay. And as of that time, you were aware of O. 23 the tweet, correct? 24 Α. No. 25 Q. Okay. So it's your --

- A. Again, Counselor, I apologize. I don't have documentation. I would have to look, but it was, you know, at least 24 hours. So maybe it was the 20th.
- 4 The date of which the President announced our hiring is
- 5 public, but that was when I knew I was being hired.
- 6 And then, like I said, it was at least 24 hours before.
- 7 And then, again, I think the tweet is public so you can
- 8 figure -- do the timeline, but my best guess is it was
- 9 a minimum of 24 hours.

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- 10 Q. Okay. And you said you got that call from
- 11 Mr. Trump, President Trump, at 1 p.m.?
- 12 A. Approximately.
- 13 Q. On the 21st or 22nd?
- A. Again, it's -- I don't have it. I wasn't

 prepared, but I believe it was either the 20th or the

 21st. The release went out within an hour, so --
- 17 Q. Whatever that is.
- 18 A. Yeah. If you pause for one second I can -- I

 19 will -- because I have a screenshot of it.
 - Q. Sure.

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- 21 A. It's December 22nd.
- Q. Which I would expect you to remember. That's a big call to get. December 22nd.
- Did this -- did this announcement come completely by surprise, or did you have a vetting

process? Was there discussions that you being selected was on the table?

- A. We had had what I would say are several informal conversations about the job. I knew he was interviewing other people. I would -- it wasn't completely by surprise, but it was never certain. And there was a lot of scuttle about potential other candidates.
- Q. Okay. When -- did you ever ask Mr. Trump or somebody in the campaign or transition to be considered as press secretary?
 - A. Yes.

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- Q. And about when was that?
- A. I mean, I can't tell you the first time. It was sometime clearly after the election and before the 22nd. I don't recall specifically -- you know, I'm sure I had several conversations with different folks saying I would love to do this, but there was no -- there was no, like, formal request I had of anybody. It was more of just in conversation.
- Q. Okay. Did you defer to Jason Miller about his selection of Comms employees for the White House?
 - A. Yes.
- Q. Okay. What happened, I guess -- so we have this announcement that goes out 12/22. And then you

Page 28 believe there was a tweet or a series of tweets after 1 2. that. Again, Counselor, I don't have the timeline 3 in front of me. 4 5 Okay. And then some phone calls or text messages with Mr. Miller? 6 7 Α. I believe so, yeah. Okay. Do you still have those text messages? 8 O. 9 Α. With who, sir? 10 With Mr. Miller. O. 11 Again, I don't know that -- I believe I said Α. 12 they were calls. So if there were, I assume I would, 13 but I don't know. It was -- as you can imagine, this 14 kind of stuff is nothing you do over text. 15 Ο. Right. Right. True. But I guess let me ask 16 a more general question for discovery purposes: Do you 17 maintain the same phone that you would have had in 18 2017? 19 Α. Yes. 20 And do you essentially delete your archives? Q. 21 Do you delete texts as they come in, or do you just 2.2 kind of let them scroll in? 23 I mean, I would say 99 percent of the time I let them flow in. 24 I'm going to ask you just to save any 25 0.

Page 29 1 messages you have from that period of time, 2. particularly with Mr. Miller, and we'll address it. 3 After the depo you can certainly go look back and see if there were texts, but just please don't delete 4 5 anything. Okay. It's my understanding that Ms. Delgado 6 7 was planning on being a White House employee. Is that incorrect? 8 I can't speak to what she believes. 10 Okay. What is your understanding as of Ο. 11 January 22nd, 2022 as to whether Ms. Delgado would be a 12 White House employee? 13 MR. BLUMETTI: Objection to form. 14 THE WITNESS: So as I mentioned, until 15 Inauguration Day there is no White House employee. 16 No one could offer employment that wasn't a White 17 House employee. So you could want to, you could intend to, but there is no way you could be or be 18 offered something until such time as there was 19 20 somebody who was an employee of the White House to 21 make that offer. 2.2 BY MR. PHILLIPS: 23 Okay. Do you know whether Mr. Trump or Mr. Miller had made her offers to be in the White 24 2.5 House?

A. I have never asked either.

Q. Okay. Fair enough. At what point and for what reason did you decide not to employ Ms. Delgado?

MR. BLUMETTI: Objection to form.

THE WITNESS: Just to be clear, again, the incident -- well, I would just say first and foremost, I wouldn't have considered anybody who exhibited the behavior that Ms. Delgado did publicly with the tweets. It's hardly acceptable behavior for anybody who wants to work in the White House, never mind a communications job.

Number two, you know, I question whether she would have passed the vetting based on some issues that she had had in the past.

Number three, I was never impressed with her performance on the campaign.

Number four, I don't think she ever had the experience that is required for the specific and limited number of jobs that exist in the White House.

And I think number five, as I said, I wasn't in a position until January 21st to do that.

BY MR. PHILLIPS:

Q. Okay. As of January 21st when you were able to do that, did you have communications with Ms.

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Delgado about employment at the White House at or after the 21st?

- A. I don't believe so. I would have to check what the timeline was, but I believe by the time that I had assumed the duties of White House Press Secretary, that -- I don't know. There may have been some texts sent to me. I don't know that I responded to anything.
- Q. Okay. Did you help her get a job at a PAC or think tank or some other organization, politically oriented organization?
- A. I did not help her with a PAC. I think there may have been some discussion about maintaining something on the campaign.
 - O. Okay. Tell me about that.
- A. Ms. Delgado asked at some point about potential options in the interim, and I had suggested that she touch base with -- the campaign needed to maintain itself in some entity and suggested that that might be an option that she discuss with them.
 - Q. Okay. And do you know how that proceeded?
 - A. I don't.

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- Q. Okay. What is America First policies?
- A. I don't know.
- Q. Who is Brian Walsh?
 - A. Brian Walsh is a political operative that has

run campaigns, campaign committees, and Super PACS.

- Q. Are you aware if you had any role in connecting Mr. Walsh and Ms. Delgado?
- A. By the way, I'm trying to remember, just to your first question, America First Super PAC, I believe, had a policy arm. I don't know that that's the proper name, but I can't -- I would have to -- I would have to check with -- so I just want to revise my comment on the first one. I don't know that that's the actual name, but there was a policy component to the Super PAC. It has to do with federal law and the IRS. But I just want to be clear I'm not trying to be evasive. I just don't know that that's the name.
- Q. Okay. And I can just go by what's on the letterhead. I'm trying not to overzealously throw exhibits at you that you don't really need, but I have, essentially, an offer of employment from November 28, 2017 from Brian Walsh to Ms. Delgado at what is listed as America First Policies. And I'm trying to understand if you had any involvement or recommendations related to that.
 - A. No.

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Q. Okay. I think I asked this in a different way, but I want to clarify that for purposes of White House Comms, who would have been the one that would

Page 33 have decided whether Ms. Delgado was a candidate for 1 2. employment? At what period? 3 Α. Going into the White House as of January 4 Ο. 5 21st. That would be me. 6 Α. 7 Okay. Did you retain Omarosa Manigault Q. 8 Newman? 9 Α. No. 10 O. Who did? I'm not entirely -- the Deputy Chief of 11 Α. 12 Staff, Katie Walsh, I believe was involved in that. 13 don't -- I didn't have anything to do with her hiring. Do you know what her status was with regard 14 15 to passing background investigations? 16 Α. I do not. 17 Okay. Are you aware of whether -- you're Q. aware of her recordings, I assume? 18 19 Α. Yes. 20 Q. The fact that she recorded? 21 Α. Correct. 2.2 Are you aware of whether or not you were Q. recorded by her? 23 24 I'm not. Α. 25 Okay. What communications did you have with Q.

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Jason Miller about Ms. Delgado?

A. None.

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- O. None whatsoever?
- A. I don't believe so. Once Mr. Miller stepped down on the advice of counsel, we did not discuss the matter.
- Q. Okay. I guess leading up to that, before he stepped down, what's your understanding from Jason Miller's perspective of his relationship with Ms. Delgado?
- A. I wasn't aware of anything beyond a -- to be blunt, I'm not entirely sure what her status was during the campaign. In terms of what he had -- again, all of the hiring and all of the management was from the campaign side. So what interaction they had, what discussions about roles and responsibility were all between the two of them or -- I don't know. I actually had nothing to do with hiring, so I don't know. Maybe that had to do with HR or something. I just would have no visibility on that.
- Q. When you spoke to Mr. Miller on the 22nd or 23rd, around that time, after you read the Delgado tweet, did you address with him the substance of those tweets? Did you say, hey, is this true?
 - A. I can't recall. I'm sure I did, but I can't

recall.

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- Q. Okay. Do you have any recollection of anything Mr. Miller relayed to you about his personal relationship with Ms. Delgado?
- A. At this point, this was a media firestorm. I mean, that's what we were dealing with and how to quell that. It was right before Christmas. This was right after, as I mentioned, a series of announcements in terms of staff. So the nature of our conversations almost entirely -- or surrounded the media response to this. How are we responding, who else is asking, how we can put out fires. This was a five alarm fire for a campaign that had just won.
 - O. Why was it a five alarm fire?
- A. Well, the first thing any campaign is getting asked is who are you surrounding yourself -- what's going on? Jason had just been named White House Communications Director and here he is embroiled in a personal scandal. And that's all the media wanted to talk about. This was sort of coming right out of the gate after a win. You know, this was not -- this did not reflect well on the campaign or the candidate.
- Q. What was the personal scandal? What was the scandal?
 - A. Well, again, I'll leave that up to employment

Page 36 counsel, but when you have employer -- two people of --1 2. in a similar department, one person is the boss, the other one is Mr. Miller who was currently married and 3 expecting a child with his wife, I don't think that's a 4 5 particularly great story for -- on the Republican side. It's adultery? 6 Ο. 7 Α. It is. And it's sexual harassment? 8 O. 9 MR. BLUMETTI: Objection. 10 THE WITNESS: I'll let you -- that's your 11 words, not mine. 12 BY MR. PHILLIPS: 13 O. Okay. At your company, do you have female 14 employees? 15 Α. I do. 16 Do you have a policy related to male/female Ο. 17 interactions in the workplace? We do not have anything written, no. 18 Α. 19 Do you have a sexual harassment policy? Q. 20 Α. We do not. 21 Okay. In any of the situations where you Ο. 2.2 have been the executive in charge of others, have you 23 had a policy where supervisors are not supposed to have sexual relationships with their inferiors? 24 25 MR. BLUMETTI: Objection to form.

Page 37 1 THE WITNESS: In my company, I'm the --2. everyone is a direct report to me, so that would 3 be me. BY MR. PHILLIPS: 4 5 Okay. Would you engage in a relationship with somebody inferior to you? 6 7 MR. BLUMETTI: Objection to form. THE WITNESS: Well, I'm married. I wouldn't 8 engage in an appropriate relationship with 9 10 anybody. 11 BY MR. PHILLIPS: 12 Okay. Fair enough. Are you aware if Jason Ο. 13 Miller was ever employed by the Executive Office of the President or the Trump White House? 14 15 Α. No, he was not. 16 Where was he, I guess, reemployed? Ο. 17 MR. BLUMETTI: Objection to form. THE WITNESS: Mr. Miller was -- I don't know 18 his exact title -- either Communications Director 19 or Senior Communications Official with the 20 21 transition team. And my understanding is up until 2.2 January 21st, maybe beyond that -- I can't remember the date -- that he maintained that 23 24 position. 25 BY MR. PHILLIPS:

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Q. I'm trying to get familiar with some of the names of people here in this case, so you're going to be kind of, unfortunately, my identifier. Who is Rob Porter? Some of these you might not know.

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- A. Rob Porter served as the Staff Secretary in the White House and had previously been a Capitol Hill staffer as well.
- Q. Okay. Are you aware of, I guess,

 Mr. Porter's -- did you do a background check on

 Mr. Porter?
- A. I didn't do a background check on anybody. That's not my job.
- Q. So help me understand. I think I get it. I think -- you're taking over as Press Secretary. You have issued a press release where Jason Miller is to be Director of Comms. Was AJ Delgado mentioned in that press release you drafted?
- A. No. There were only four senior aides; myself, Jason Miller, as I mentioned, Hope Hicks, the Director of Strategic Communications, and Dan Scavino, the Director of Social Media.
- Q. Okay. And who does -- my understanding is, and correct me if you have a different understanding, but that Mr. Miller was recommending Ms. Delgado for White House employment. How would she be run through a

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background check to the extent you're even aware? Like what's the process for the White House to then determine whether that person qualifies?

A. My understanding is there is two steps.

There's a general application that the White House counsel would look at internally, so if there are issues that are more of a political nature, meaning somebody's character, somebody's bearing, their affiliations; in other words, there's a political vetting that goes more to character and suitability for the job.

And then there's what they call an SF86, which is a standard form in which you fill out, that is, in this case for the White House, adjudicated by the FBI where you are looking at somebody's criminal behavior, their known associates, potential past lifestyle choices in terms of drugs, potential for blackmail. So personal relationships, alcohol and drug use.

And so what would happen is the most senior aides would have those rushed through so that they can begin employment on January 21st. And then employment of others would kind of come through on a sliding scale if you wish.

Q. Okay. I guess what I'm trying to understand

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is where the process stopped for Ms. Delgado. Once Jason Miller resigned, did you -- we talked about earlier that you would have deferred to his recommendations.

A. Uh-huh.

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- Q. It seems to me you didn't defer to the recommendation of Ms. Delgado or somehow that changed by the tweet?
 - A. Correct.
 - Q. Help me understand that.
- A. We both maintained lists of potential employees that could fill -- remember there is a limited number of jobs at the White House. I think the White House Press Office was 12. And so they're very specific. There's X number of assistant press secretaries. There's a couple very junior people. There's three deputies. And then a couple assistants, and that's it.

So we would put together, you know, lists of people that we thought would be qualified as well as options, this person and this person. And I know Jason had done the same. And then when he stepped down, I was told that I would accept the responsibility of all of -- the roles and responsibilities that came with that position as well. So as those positions came up,

Page 41 I reviewed the names that he had suggested as well as 1 names that I also thought would be good and fulfilled 3 them. And thus Ms. Delgado, I guess, hit the 4 5 cutting room floor? MR. BLUMETTI: Objection to form. 6 7 THE WITNESS: Yeah. I think I have answered this question before. I think there were several 8 9 reasons why I wouldn't have considered her. 10 BY MR. PHILLIPS: Do you recall having conversations with Ms. 11 12 Delgado around that time? 13 Α. The conversations that I had with Ms. Delgado I believe were somewhere in the timeframe of Christmas 14 15 week. And I don't know that we -- so there was a 16 timeframe, yes. 17 Okay. Do you recall a conversation about her Q. pregnancy and, I guess, pending having an infant? 18 19 I mean, I guess I remember having 20 conversations with her regarding what she had been promised or thought she was promised by Mr. Miller. 21 2.2 O. Okay. Tell me about what you recall about that. 23 He had told her at one point that she would 24 Α.

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be able to work from Miami, that she was going to need

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the support of her family and friends to raise this child, and that Mr. Miller told her there would be no problem to work from Miami to do the job.

- Q. Okay. And what conversations did you have with Ms. Delgado about that?
- A. Well, I explained to her that White House jobs worked in the White House and that would be like -- and, also, I don't know that there was much of a sense of specificity with the role that Mr. Miller had discussed with her. I was very clear about what the requirements for working in the White House and the role and responsibility of the most basic jobs entailed.
- Q. Did you tell her that you didn't think she could do the job or that this wasn't a suitable job for her because she would have a baby?
 - A. No.

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- Q. Did you discuss the need of needing a nanny or the struggle of a single mother trying to keep up with this job?
- A. I explained to Ms. Delgado the complex and demanding nature of the job, and when she asked me how I was able to do it, I explained to her the support mechanism that I maintain to do something of that nature.

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- Q. Are single mothers disqualified in your hiring protocol from working, I guess, in positions at the White House that are highly demanding?
 - A. Absolutely not.
 - Q. Why not? Help me understand.
 - A. Why are they not excluded?
- O. Yes.

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- A. I have always hired the best and most qualified individual for every job that I had the responsibility of overseeing. And I don't -- if somebody can do a job, and there's constraints on it, we can make accommodations.
- Q. Okay. Did you offer Ms. Delgado any accommodations?
- A. I think, Counselor, as I explained, Ms.

 Delgado wasn't qualified by her behavior. And I don't

 believe she had the necessary requisite communication

 skills to handle the job that was necessary. So it

 wasn't a question of ever -- her family situation as

 much as it is qualification for the job; temperament,

 judgment, and they all lacked.
- Q. Did Omarosa Manigault Newman have temperament for the job?
 - A. I don't believe so, but I didn't hire her.
 - Q. Okay. Then kind of help me understand.

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Page 44 Wouldn't that -- wouldn't that position -- was Omarosa's position within Comms at the White House? So she was technically under the Office of Public Liaison, but because it was a communications job, they wanted to create what they call a dotted line to communications so that she wasn't supposed to be able to act as a free agent, if you will. But I had no oversight over her. I didn't hire her. So the qualifications that she maintained or didn't were not something that I had any input in terms of the employment process or the recommendation process for that matter. Do you know who was hired kind of instead of Ms. Delgado? MR. BLUMETTI: Objection to form. THE WITNESS: There was no instead of.

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17 BY MR. PHILLIPS:

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- Do you know who was -- so was there somebody that assumed a role related to Hispanic outreach in the White House?
 - Α. Yes.
 - Ο. Who was that?
- There were two individuals. One was Helen 23 Α. 2.4 Ferre. The other one was a woman by the name of Sofia 2.5 Boza.

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Q. Okay. Sofia. And how did they come to your attention? How did -- I guess, did you -- strike that question. Did you retain them?

MR. BLUMETTI: Object to form.

THE WITNESS: I don't know where they were on an org chart prior to that. Both were in the pipeline for employment. It was a question of where. I had worked with both of them and highly recommended them.

BY MR. PHILLIPS:

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- Q. Do you have any specific criticism of work that Ms. Delgado did in the media related to the Trump campaign?
- A. I wasn't her -- I wasn't really aware of much work that she did.
- Q. Okay. You didn't review it to determine whether or not she was qualified?
- A. I had interactions with her enough that her judgment was something that I questioned alone. I didn't believe that she had the requisite -- doing media hits, which is what largely her job had been, is not a qualification for any of the jobs that are currently at the White House.
- Q. Okay. My paralegal just handed me an article that said Helen Aguirre, A-G-U-I-R-R-E, Ferre,

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F-E-R-R-E, deletes anti-Trump tweets after taking RNC job of selling Trump to Hispanics. Do you recall her sending tweets that were derogatory to Trump?

A. I do not.

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Q. Was it your decision to not retain or keep Jason Miller -- strike that.

Were you involved with the decision to -sorry. Were you involved with the decision for Jason
Miller to resign?

- A. No.
- Q. You go through enough jobs either as an employee or employer and understand sometimes resignations aren't actually resignations. An employee is given the option to resign in lieu of termination.

 Do you know what -- related to Jason Miller, whether his resignation was a resignation or something else?
- A. To the best of my knowledge, Mr. Miller proactively resigned. But there was no indication that I have that he faced any immediate pressure to do so. It was -- I mean, there was no gap. It was when he realized the incoming media scrutiny, he said, "I have already made a decision." It wasn't -- there wasn't enough time to even have a discussion as far as I recall. It was, I'm doing this. So I don't --
 - Q. Okay. Do you know if Jason's resignation had

Page 47 anything to do with the e-mail Ms. Delgado sent to you 1 2. January 4, requesting that he resign? 3 I don't know, no. I do not. Just to be Α. clear, are you asking if I know that, or do I believe 4 5 that that factored in? 6 Ο. Either. 7 As I said previously, I believe Mr. Miller Α. proactively offered up his resignation. 8 9 Ο. Who was Eric Drieband, D-R-I-E-B-A-N-D? 10 Α. Mr. Drieband is an attorney. During that 11 period of time, he was an employment attorney. I 12 assume he still is, but I don't know. 13 Ο. Do you know who contacted him about Ms. Delgado's situation or claims? 14 15 MR. BLUMETTI: Objection to form. 16 THE WITNESS: I would have imagined that it 17 would have been Don McGahn, who was the general 18 counsel of the campaign, who I believe had a -who knew who he was. 19 20 BY MR. PHILLIPS: 21 Okay. Do you have your text messages in 2.2 front of you that you sent and received with Ms. Delgado? 23 24 I don't, but I can -- no, I don't have them. I have my phone. I don't have them printed out. 25

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Q. And when we take a break, I can put them up on the screen if need be. But I have a December 30, 2016 text message, Plaintiff Bates Stamp 281, that says: "I'm going to have Eric Drieband call you. He is an employment attorney that we brought on because of how serious we are taking this."

What did you mean -- what were you taking seriously?

A. Ms. Delgado had communicated that there was this relationship that she described between her and Mr. Miller, him being her boss. And again, since none of that happened within my purview, it had been recommended that we get an employment lawyer to interact with her, to make sure that we addressed or acknowledged her concerns and figure out how -- what were the options moving forward depending on -- again, a lot of it was this is not my wheelhouse. I'm not a lawyer. I don't have any background in HR. And she made some serious concerns known in these e-mails. And the idea was, how do we best handle them.

And it was told to me by Don McGahn and Reince Priebus that we needed to retain counsel to address the concerns that she had. They told me who that was, Mr. Drieband. And I was told to communicate that to her so that it was handled in a professional,

Page 49 1 legal way. O. Were you involved in that investigation at all? 3 4 Α. No. 5 Do you know what the results of --Ο. Investigation into what? I'm sorry. 6 Α. 7 I guess into the relationship between -- or Q. the accusations between or by Ms. Delgado about her 8 9 relationship with Mr. Miller. 10 Α. No. 11 Okay. What's your understanding of -- I Ο. 12 guess I'll put it in common speak. What happened with 13 Mr. Drieband? How did that resolve? What happened? 14 MR. BLUMETTI: Objection to form. 15 THE WITNESS: I don't -- I mean, again, as I 16 stated, it was told to me for a variety of, like, 17 HR/legal reasons we needed to retain counsel. Mr. Drieband would become the interlocutor to Ms. 18 19 Delgado and they would move forward, but that 20 clearly someone like me was not professionally 21 equipped to deal with the concerns that she 2.2 raised. BY MR. PHILLIPS: 23 And do you recall when in correlation to that 24 Ο. Ms. Delgado was essentially recommended that she could 25

Page 50 return to the campaign? 1 Α. I do not. Okay. Would that have been Sean Dollman's 3 Ο. decision as to whether to retain her? 4 5 Α. Who -- I don't know who Sean Dollman is. Okay. Did you ever tell Ms. Delgado that the 6 Ο. 7 team was going to take care of her? I can't recall. 8 Α. 9 Do you know what role, if any, Eric Trump had Ο. 10 in the -- related to the employment of AJ Delgado? 11 I do not. Α. 12 We have gone about an hour and a half. If we Q. 13 can take like a ten minute break, then we can reset, 14 clean up, and try to get this thing moving along and 15 done. Is that okay? 16 When you say moving along and done, like what 17 are you talking? 18 I hope to finish by lunchtime. I'm going to take a break to kind of speed through some of my notes. 19 20 THE WITNESS: Jared, are we okay with that? 21 Yes. That's fine with us. MR. BLUMETTI: 2.2 MR. PHILLIPS: Go off the record. THE VIDEOGRAPHER: The time is now 10:24 a.m. 23 We are going off the record. This is the end of 24 Media Unit 1. 25

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Page 51 1 (A recess was taken.) THE VIDEOGRAPHER: The time is now 10:36 a.m. 2. 3 We're back on the record. This is the beginning of Media Unit 2. Please continue. 4 5 MR. PHILLIPS: Thank you for that. BY MR. PHILLIPS: 6 7 Mr. Spicer, how many times -- and I know Ο. there is going to be a little bit of a guess component 8 to this, but how many times have you physically been in the same room as Ms. Delgado? 10 11 Α. 15. 12 Okay. Okay. When you were in her physical Q. 13 presence, did anything stand out as inappropriate that she did that you recall? 14 15 There were comments here and there that she 16 would make that I didn't think always were 17 professionally appropriate. I just -- if you were 18 going to ask me to name one, I don't know that I can. 19 I just remember coming away as an impression of 20 somebody who was a little professionally inappropriate 21 might be the word. 2.2 We're also talking about Donald Trump here, 23 aren't we? 24 MR. BLUMETTI: Object to form. 2.5

Page 52 BY MR. PHILLIPS: 1 Was he professionally appropriate in all of Q. his communications? 3 Oh, absolutely not. No, I think Mr. Trump 4 Α. 5 has a very unique style. So is there any recollection whatsoever you 6 7 have of anything inappropriate she's ever done or said specifically? 8 9 I mean, I think the tweets that were sent out 10 around the December thing were highly unprofessional. 11 Have you ever tried to look at this from the 12 perspective of her blowing the whistle or being a 13 victim of sexual harassment and letting people know? 14 MR. BLUMETTI: Objection to form. THE WITNESS: I'm not -- I think that was why 15 16 we engaged employment counsel. 17 BY MR. PHILLIPS: Okay. Did you have -- do you know when you 18 Q. and Ms. Delgado exchanged numbers? 19 20 Α. I do not. 21 Okay. Do you know whether you had her cell 2.2 number when the tweets hit? I don't. 23 Α. Okay. Did you try to call her and get her 24 Ο. 2.5 side of the story or ask her about the tweets?

Page 53 1 Α. No. O. Why not? Because she didn't work for me. 3 Α. Did Mr. Miller ever express an opinion about 4 Ο. 5 whether he was withdrawing her recommendation or don't hire Ms. Delgado, anything like that? 6 7 He never commented. Α. Okay. We talked a little bit earlier about 8 O. 9 whether or not Ms. Delgado could work for the White 10 House from Miami. Do you recall that? Was it your 11 understanding that Mr. Miller had said that she could? 12 Α. It was. 13 Ο. Okay. Do you know if he had an ongoing 14 sexual relationship with her when he was making those promises? 15 16 Α. I don't. 17 Do you know whether he had an ongoing sexual Q. relationship with her when he told her she could get a 18 19 spot in the White House? MR. BLUMETTI: Objection to form. 20 21 THE WITNESS: I don't. 2.2 BY MR. PHILLIPS: Who is Stephanie Grisham? 23 Ο. 24 Stephanie Grisham was a communications Α. 2.5 staffer that was employed by the Trump campaign,

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subsequently went on to be Deputy Press Secretary and Chief of Staff to the First Lady.

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- Q. What was your role in offering her employment or hiring her?
- A. I had been impressed with Ms. Grisham during the campaign and her interactions with the media. She was what's known sort of colloquially as a wrangler. She travelled with the press that was assigned to then candidate Trump. The press thought very highly of her, her skill set, her demeanor.

And she had asked me to -- there's a separate advance department or whatever in the White House. Those are the folks that travel ahead of the President. Within that division there are, they call them, press leads because they're moving with the media into those events. Ms. Grisham had been in talks with the person that was going to lead that, that they wanted her to come work for her. And I had discussions with her saying that, you know, I would be equally interested in bringing her into a position in the press office itself.

- Q. When you vet somebody for a position like that, what do you take into consideration?
- A. Their experience working with -- again, I would say that it depends -- every position is unique,

Page 55 right? But 90 percent of the jobs have to go to 1 2. experience of putting -- you know, in Ms. Grisham's 3 position, it was the relationship --MR. BLUMETTI: Is that on his side? 4 5 MR. PHILLIPS: It has to be. THE VIDEOGRAPHER: We can go off the record. 6 7 MR. PHILLIPS: Sure. THE VIDEOGRAPHER: The time is now 10:43 a.m. 8 9 We are going off the record. 10 (A discussion was held off the record.) THE VIDEOGRAPHER: The time is now 10:44 a.m. 11 12 We are back on the record. Please continue. 13 BY MR. PHILLIPS: 14 In the brand new world of Zoom, we 15 sometimes -- we've got tech issues. So you were mid 16 answer of a question I don't even remember at this 17 point. 18 Α. I do. 19 You do? Okay. My question --20 Your question was: What do you consider for Α. 21 a certain position, what qualifications? I would just 22 say first of all, remember that every one of the 23 positions, for the most part, is unique in the sense 24 that this isn't a large bureaucracy. As I think I 2.5 previously mentioned, in the White House press office I

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think there's 12 jobs, right? They all have specific responsibilities. Communications office is really not that much different.

But in the case of Grisham, who you were asking about, she had developed very strong relationships with many of the reporters that would be covering us. They appreciated how she was able to work with them logistically. Every trip that the President or then candidate takes requires tremendous planning, and there's a give and take.

The campaign, or in this case, in the future, the White House, there are only so many press folks that can get in. The cameras want to be closer, but they can't be this close. They need to plug in. She understood the needs and how to sort of, for lack of a better word, play referee in a very effective way. Get a little bit more of what they needed while understanding that the campaign and eventually the White House didn't -- isn't going to give you full access to the President of the United States. You are not going to get 40 people in, but here's how maybe we can have an overflow or whatever.

She was very creative. Had a very calm demeanor in terms of handling stressful situations.

And as I said, was liked by all parties. The Trump

family liked her. The press staff enjoyed working with her. The media reporters, I felt like her previous experience both in Arizona politics, what she had done in a previous presidential campaign, were all assets that would be helpful to us.

- Q. Okay. Did you review AJ Delgado's relationships with Hispanic media prior to making the decision not to retain her?
 - A. No.

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- Q. Did you review her relationship with and encounters with Mr. Trump?
 - A. No.
 - Q. Did you ask --
- A. As I said earlier, no, I didn't ask Mr. Trump about any hires outside of the Deputy Press Secretary. Those don't rise to the level of the President or the candidate. I would just tell you if anybody sent -- I don't know that -- the actions that she took publicly around December 22nd, 23rd, whatever it was, to me are disqualifying on itself, regardless of anything else.

The idea that you put out something publicly that was intended to be damaging, that created damage and reflected poorly on the President of the United States, the transition, the campaign, I mean everything. I literally spent my Christmas dinner

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dealing with reporters sitting outside in the cold on the porch to get this story tamped down, and in most cases shut out, because we didn't want to deal with it.

I mean, I did nothing for 72 hours but use my personal relationships and chips that I had built up over decades to get -- to try to make reporters understand, especially during Christmastime, that you had two individuals that engaged in a relationship and this was not worthy of public consumption to the extent that I could, and in several cases very successfully. But for at least 72 hours, if not 96 and more, this was the only thing that we dealt with. And I cannot tell you how much political capital I spent to change the tone, stop stories from occurring.

And in my opinion, an action like that -- and like that, meaning it wasn't just a tweet. There was several calls to other reporters. Her discussion with other reporters to explain to them what was going on was something that I was also dealing with, meaning that that was it. That view, in my opinion, is something that we would never ever consider taking somebody into the White House.

Q. And it sounds like there's some resentment of her?

MR. BLUMETTI: Objection to form.

THE WITNESS: Resentment? I'm sorry. Why -- BY MR. PHILLIPS:

- Q. I mean, I guess you have made it abundantly clear that, you know, AJ's tweet ruined Christmas dinner.
- A. No. I explained to you the actions that I took, Counselor. I want you -- and what I'm hoping to do is make sure you understand that, in a world where we have to deal with a media that is going to report things. I mean, frankly, part of the reason I resigned as White House Press Secretary, as I said in a book that I wrote, is that, you know, I became the story too often.

The job of a spokesman and a communication staffer is to further the message of the principal. If you are becoming the story, then you need to get out of the way, which is why, frankly, I ultimately resigned. I felt as though I had become the story too often. So I don't resent anything. I just want you to understand what the job is about and why you need people that you have confidence in their judgment, their experiences, their demeanor. And those are things that I don't think that Ms. Delgado possessed.

Q. Okay.

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A. And again, just to go back, I think this is

important to just note. You know, this isn't -- these are very specific jobs where you have to hire people that you feel confident that have the experience in doing them. Her job on the campaign largely would be a general surrogate. There's a lot more that goes along with these jobs. As I mentioned, you were asking about qualifications in terms of planning, event rollouts, things like that. That was not the role of a surrogate. There was nothing that led me to believe, based on what I witnessed, you know, from my position at the RNC that this was somebody who was qualified to do that.

- Q. Okay. She had, and how she got it is a separate question, but she had Jason Miller's unqualified endorsement?
 - A. I don't know that that's true.
- Q. Okay. Did she have -- are you aware if she had Donald Trump's endorsement?
 - A. He never expressed it to me.
- Q. Did you ask?

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- A. I didn't ask him about any employees.
- Q. And you didn't review her interviews or look at her body of work while she was, you know, a surrogate or part of the campaign?
 - A. No. That's not what I said. You didn't ask

me about that. I have seen some of the interviews that she had done, yes.

Q. Okay.

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- A. When you -- again, with all due respect, and I mentioned this a moment ago, doing interviews is not the job of what a White House staffer does with the exception of the White House Press Secretary and other senior policy makers. The press staff is not on camera. That's not their job. I think that there is this misunderstanding largely that that's the role of press people. And, frankly, it's not even the role of the press secretary for the most part. During a campaign, you do a lot more surrogate work. In the White House, that is not a role. That's not a job.
- Q. Did you review her e-mail history with Bannon or Miller or others in Comms to see where she helped tamp down issues and clarify positions related to Cuba? Did you review her body of work?
- A. I didn't review -- no. I wasn't made privy to that.
 - Q. Okay.
- A. I guess just so we're clear, though, when it came time to put together -- again, you're asking me -- we discussed the timeline of my interaction with her.

 The only real interaction I had with her was this

incident that occurred. So the only time I would have had to review it would have been after that, when it became my responsibility. And after the actions that she took, both privately in backgrounding with folks in the media, and then publicly with tweeting excessively, why would I -- I, frankly, beg to differ. I don't know that anybody -- if someone had found out that I was spending a ton of time interviewing someone that had committed the actions that she did, I would have fired that person too.

- Q. What do you mean "committed the actions"?
- A. In other words, she was actively talking to the press and backgrounding them about the incident that occurred, presenting her side, talking about what's going on, she had sent out tweets. My point is is that I don't know anyone in their right mind that would at that point deem somebody qualified.
- Q. What evidence do you have that she did anything other than send the tweets?
- A. Reporters calling me and saying that they had spoken to her.
 - O. Her or an unnamed source?
- A. I'm sorry?
- Q. Her or an unnamed source?
 - A. Her.

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Page 63 Who said they spoke to her? 1 2. Α. One of them was a reporter by the name of 3 Mark Caputo. Okay. Do you know whether Jason Miller 4 5 received any discipline from his employer related to this? 6 7 I do not. Α. 8 O. Okay. Are you aware at all of 9 Mr. Miller's -- well, let me ask this in a way that's 10 not going to get myself in trouble. Are you aware of 11 whether Mr. Miller had had these issues in the past 12 related to allegations of workplace harassment or 13 sexual misconduct? 14 Α. I am not. 15 Okay. Are you aware of whether Mr. Miller, 16 before Ms. Delgado, had impregnated anyone other than 17 his wife? 18 Α. No. 19 Okay. Was it -- as of January 21st, could Ο. 20 you hire or fire Mr. Miller? 21 Α. No. 2.2 Okay. Bear with me. Do you know whether Ms. Q. Grisham had -- what her educational background was? 23 24 Α. I mean, I knew that -- I think in passing we probably discussed where we went to school, went to 25

college, but I can't say that I know much about her specific education background.

Q. Did she have a college degree?

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- A. I don't know. I still don't know.
 - Q. Do you know if she had a criminal history?
- A. I don't know. I believe Ms. Grisham has written a book in which she said that we had a discussion during the transition where she made me aware of a DWI. Her recollection of the account is that I told her that it was -- it would be adjudicated. Whether -- I don't recall that conversation, but I just want to make you aware that there is a public record of her side saying that I don't recall ever having that. I have expressed that to her, that I don't recall saying it. But she said that I did, so I want you to be aware of it, which, you know, she had said something to the effect of a DWI, to which I told her, you know, this will be up to the SF86 and others to determine if
- Q. Okay. I was waiting for you to be done with your answer because you still had your lips pursed.

that's a disqualifying incident. You know, I don't get

Who is Max Miller?

to make those decisions. But that's it.

- A. Max Miller is a member of Congress from Ohio.
- Q. Okay. Congress. Did he serve in the White

House after serving on the campaign?

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- A. I don't believe during my tenure.
- Q. You don't know whether or not Ms. Delgado would have made a -- gotten her security clearance as we sit here today; correct?
- A. That's not my job, no; but I will say I have a sense of the issues -- well, I cannot -- I hope you respect the fact that I cannot discuss why people were denied clearances. Frankly, it wasn't always made crystal clear to me.

For obvious media reasons, there were times in which we had to dismiss a staffer or ask them to go, in which the counsel's office would generally explain the rationale behind that. Also, I have had a clearance for 25 years. I'm aware of general offenses that would preclude somebody, but I do not obviously conduct those.

- Q. Okay. It seems that this is all boiling back to the tweet being disqualifying, so I don't know that you would have ever even gotten to that analysis; am I correct?
- A. Yes. But I want to make one thing clear. A tweet isn't disqualifying. Judgment is disqualifying. I think the judgment as far as sending the tweet, how the tweet was handled, how it was reacted to, the

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subsequent tweets. So I think there is a -- it would be very simplistic to lay it as a tweet was sent. It was the judgment to send it, the judgment to subsequently send others, other behavior that was surrounding that. Erratic behavior that existed.

There was an incident down in Miami on Mr. Trump's plane that had been communicated back about an outburst, an interaction that was highly inappropriate. So I just want to be clear that it is not a single tweet. It is the culmination of a series of actions, of which that is important to note, that go to the heart of judgment that is important for any job, especially in communications, but nonetheless the White House.

- Q. Okay. Help me understand any of these other series of actions that affected her ability to serve in the White House.
 - A. Can you be more specific?
 - O. You just referenced a series of actions.
- A. Right. Well, I think, again, there was an incident on Mr. Trump's plane in Miami that I was not present for, it was communicated back, that she began a verbal assault on several staffers on the plane in front of Mr. Trump that got communicated back to me that was -- he took note of it as well. Again, he

Page 67 didn't communicate that to me; others did. 1 2. There was a series of just, as I said, I think, interactions and judgment calls that I didn't 3 feel as those were appropriate. 4 5 Okay. Did Mr. Miller communicate that to you about the outburst? 6 Α. No. Who did? 8 Ο. 9 Α. I believe Ms. Hicks. 10 Okay. Is the campaign -- I don't want to Ο. 11 know of any communications between you and your 12 attorney --13 Α. One more point. I'm sorry. One more thing. I think, obviously, it's now -- it's come out in 14 15 public, but Ms. Delgado had a restraining order placed 16 against her that was still in effect. That would have 17 -- I don't see any scenario where anybody with a 18 retraining order that was currently violating -- she 19 was travelling to New York in violation of that, that 20 would have -- I don't see any way in which, at least in my experience, something like that would have allowed a 21 22 security clearance to be issued. 23 But again, it's more than a security clearance. Remember, as I mentioned, there is a 24 counsel vetting aspect of this as well, which goes to 25

Page 68 suitability for the job and judgment, etc. 1 2. Ο. When did you find out about the alleged 3 restraining order? I don't recall. 4 Α. 5 Okay. Do you know whether it was after 2018? Ο. I can't be certain of the exact timeframe. 6 Α. 7 Do you know whether you knew of that while Q. you were still at the White House? 8 9 Α. I did not. 10 Okay. Were you involved in any way in a Ο. 11 decision of employment -- well, back that up. Do you 12 know who Jessica Denson is? 13 Α. No. 14 Makes that question a lot easier. I don't 15 want to know of any communications between you and your 16 attorney in the response to this. I'm trying to think 17 how to best ask it. Do you know if your legal 18 representation is being paid for by the campaign? 19 THE WITNESS: Jared, can you --20 MR. BLUMETTI: Just to the extent you know, 21 Sean. 2.2 THE WITNESS: Honestly, I -- the truth is, 23 I'm not trying to hide -- I can't remember who's 24 -- I believe it's the campaign. 25 MR. PHILLIPS: Okay. Jared, I'm not asking

Page 69 to pick on you. I just didn't hear what you said. 1 2. MR. BLUMETTI: I said to the extent he knows, 3 he can answer. MR. PHILLIPS: Fair enough. 4 5 BY MR. PHILLIPS: Okay. Have you read any of Ms. Delgado's 6 Ο. 7 prior depositions? 8 Α. With respect to this case? 9 Q. Any case. 10 Α. Yes. 11 Which ones? Ο. 12 There was one involving a paternity case with Α. 13 her and Mr. Miller. Why did you read it? 14 Ο. I believe he shared it. 15 Α. 16 Okay. In what context did he share it? O. 17 It was very -- something of the effect of, Α. 18 just giving you an update on what I'm dealing with. 19 Ο. Okay. When did that happen? 20 A year ago? Α. 21 Okay. How did he communicate that deposition Ο. 22 to you? I'm not really -- I can't remember the 23 platform, if it was -- it was something that 24 disappeared, but -- you know what I mean? I don't 25

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remember -- this isn't -- so it could have been an app, but I can't remember which one. But it was something that you had X hours to read and then it disappeared.

- Q. I can't remember whether it was in Fire and Fury or Fear, which I'm sure you love both, but in one of those books there's a discussion about you being critical of the use of those apps. Tell me about that.
- A. Well, I'm critical of them in the -- again, I can't remember the reference in either book, but I will tell you that my concern at the time was the White House Records Act. It was very clear that communications within the White House must be discoverable. You could not do things, conduct official U.S. business, on platforms or any mechanism that shielded them from being captured by the Presidential Records Act. And my concern was that many people were acting outside of the guidelines of the Records Act and subjecting us to potential violations.
 - Q. Okay.
- A. To be clear to your statement, I don't -- in fact, I would encourage people. I believe that whether it's WhatsApp or Signal, they should use things to better encrypt their information. I don't think that you should do that in violation of U.S. government policies and law.

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Q. But to the extent that I wanted to obtain the communications related to Ms. Delgado between you and Mr. Miller, how are you going to respond to that?

- A. I don't know. This is -- I'm not a tech person. So I don't know what I'm -- again, that's more -- with all due respect, that's sort of -- I don't know the answer to the question you're asking because I'm not -- I am not a purveyor -- like, I don't -- I don't know much about how these things operate.
- Q. Okay. Obviously, there's phone calls, right? We're about the same age. We got by with corded phones, okay. And so now we've got the ability to call people, the ability to text on standard phone lines, phone numbers. And then there's a series of apps that allow DMs, and then there's encryption apps.

I guess my question is, in what manners do you communicate or have you communicated with Jason Miller about Ms. Delgado? On what platforms?

A. Well, the phone, which we previously discussed. Again, I'm not sure what app this was. So I don't know -- as I said, I'm not a purveyor of them. I mean, I have, so I don't know. I don't believe we have communicated via e-mail about her ever, although -- and then I don't know about text. I mean, yeah. So I can't -- yeah. That's probably -- I think

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I'm answering your question.

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- Q. Are you aware of whether the deposition was a PDF, like a whole deposition, or was it like a screen grab JPEG of a page of a deposition or multiple pages of a deposition? Do you recall how you reviewed it?
 - A. I don't. No, I don't.
- Q. Do you recall how you responded to his message, something to the effect of, look what I'm still dealing with?
- A. I probably didn't, knowing this case. I have tried not to respond to anything to do with her just so that -- for obvious reasons.
 - Q. You remain friends with Jason Miller?
- A. Yes.
 - Q. Do you remain friends with AJ Delgado?
- A. I never was friends with AJ Delgado.
- Q. What is Mr. Miller's current employment?
 - A. From my understanding, he works for the Trump 2024 campaign, but I'm hardly an expert on Mr. Miller's employment.
 - Q. That's fair. The good news is, I tell people when I'm quiet and turning pages, those are questions I'm not asking. When I'm quiet, so that's good.

Do you know whether -- I'll wait for you to drink. Do you know whether Jared Kushner or Ivanka

Trump had any role in the decision to retain or not retain Ms. Delgado?

A. No, I do not.

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- Q. Were they involved in other White House personnel decisions?
- A. Oh, I'm sure. None that -- the only one that I ever dealt with with Jared, there was a staffer that he was hiring that had some communications aspect to his role. And that was the only time Jared and I ever discussed employment. I have never discussed employment of anybody with Ivanka.
- Q. Do you know whether Jared successfully completed his background check at the White House?
- A. No. I have read media reports, but that's not -- obviously, again, the adjudication of a security clearance is not something I'm involved in.
- Q. Catherine Frazier. Does that name ring a bell? Obviously, there could be multiple.
 - A. Not from the White House, no.
- Q. Are you aware of whether Mr. Miller and you ever had a conversation about allegations of him having a workplace affair with Catherine Frazier?
- A. Oh. Now I know who -- I believe she used to work for Ted Cruz. But I've only -- yeah. No. I'm aware of that, now that you connect the two dots, from

a media story, but I've never discussed that with anybody.

Q. C-A-T-H-E-R-I-N-E, F-R-A-Z-I-E-R.

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- A. Yeah. On her own, but that's why I thought you were -- it was a White House employee. No. I know where you're going now. No. I have never had any discussions.
- Q. Okay. I was spelling it for the court reporter too.

While you were working for the Executive

Office of the President, were you aware of any new hire
that was pregnant at the time of hire?

- A. No. But that would be -- no. But I would never -- that would never be something that would be brought up.
- Q. Are you aware that Mrs. Delgado was on the list of people retained by the transition team?
- A. As I said, I wasn't named to the transition team, I think, until it would have been whatever the day after I was named White House Press Secretary. So I was not aware of who was on and who was off, or how they were named.
- Q. Is there an equivalent list of people that are being considered for these few Comms job in the White House you were talking about? Is there actually

Page 75 1 a list? Α. I'm sorry. So are you saying did we like maintain a list? 3 4 Ο. Yes. 5 Α. For the transition? For the White House Comms jobs. 6 Ο. 7 I think, yeah, Mr. Miller had a list. Α. Okay. Do you know whether Ms. Delgado was on 8 O. 9 it? 10 I believe she was. Α. 11 I think I asked this. Do you know who was 12 hired instead of her, or who else was on the list that 13 No. As I said, there was no instead of. 14 15 role that he apparently had discussed with her doesn't 16 exist, so I had to hire for actual jobs that existed 17 with actual qualifications and responsibilities. 18 Okay. Do you recall having a conversation Q. 19 with Ms. Delgado where she told you she would, in fact, 20 love to work in Washington, D.C., and was able to move to Washington, D.C.? 21 2.2 Α. I do not. Okay. Do you recall having a conversation 23 Ο. with Ms. Delgado about raising a small child in 24 Washington, D.C. in which she brought up a nanny? 25

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A. I think we discussed this during the first hour. Would you like me to repeat my answer?

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A. Ms. Delgado had been informed by Mr. Miller that she could work in Miami, and as she expressed to me, it was something that she needed to do because she had family that would be able to care for this. And when I explained to her that these few White House jobs needed to work in the White House, get security clearances, there was materials, there was meetings, the hours such that -- there were not -- it was, at that time, preCOVID. There was no such thing as remote work, especially in the Comms shop.

And she inquired how I was able to do something like this, and I explained to her my family situation. I too had two young kids. I know what it's like, so I was very well aware of the demands that existed. And she inquired of me how I could, you know, take on this role in the family situation that I had. And I explained to her how I was able to do that.

- Q. You also have a supportive spouse?
- A. Yes, I do.
- Q. Did she have a supportive spouse?
- A. I don't know Ms. Delgado's situation.
 - Q. From reading her deposition, was there

discussion about whether Jason Miller has been supportive of that child?

- A. That's not for me to pass judgment on.
- Q. Has he had conversations with you about child support at all?
- A. Not like a dollar amount or where things stood. There have been check-in periods where I have just -- same thing: How's everything going? Oh, we're still battling it out, or we're still making it -- there's never been a discussion about a number or a payment or -- so does that answer your question?
- Q. It certainly gives me another one. Why are you having any conversations about Ms. Delgado and Mr. Miller's custody and ongoing issues?
- A. As I said, I'm not. There are times when he'll just bring up -- I don't quiz him on this. This is -- for obvious legal reasons that we're addressing right now, I don't initiate these conversations. There are times just in the course of a social situation, I'll ask how are things going, which is a very natural conversation to have with somebody. How are you doing? What's going on in your world? And he'll say, well -- I mean, we went through that period of time together. As I explained to you, it was an interesting five days around Christmastime of 2016. And I think naturally he

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defaults to things that we share, our experiences on the campaign. Sometimes that's the nature from time to time. And I would leave that as number twice, three times he may have said, man, it's -- still dealing with this or something like that.

Q. What was your -- I guess we talked about that, the number of hours, the number of days, ranging from 2 to 5 days that you worked on kind of quashing this five alarm fire, I think is how you put it.

What was your priority there? What were you trying to do?

A. I think there were probably two things: The first and foremost was to preserve the integrity of the campaign; meaning, we were talking about the president-elect's policies and priorities, what he was going to do, and this was clearly a massive distraction from that. So that was first and foremost the number one priority is to ensure the messaging and the image of the campaign, the president-elect.

And then I think on a second, more human level is to make sure that I shielded both Mr. Miller and Ms. Delgado from reporters that wanted to write about their personal lives. And just on a personal, human level, I wasn't here to pass judgment as much as just to preserve their lives and to make sure that they

didn't -- this was Christmas. You know, I wanted to make sure that they could go -- have some degree of privacy. And so by quashing this story, that I think was -- you know, that I was hoping that I was shielding them to some degree.

Q. I mean, if Ms. Delgado is sending the tweet, doesn't that mean she didn't want that shield?

MR. BLUMETTI: Objection to form.

THE WITNESS: Again, I don't know her.

BY MR. PHILLIPS:

- Q. Did she ask you to shield her?
- A. No.

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- Q. So you were shielding Jason?
- A. No. I think on a human level there was times in which you realize that somebody is in a position where -- I have been doing this 30 years. There are times when people say things or utter things in the moment which they're frustrated or upset. I recognized that this might be one of those moments. I don't know -- I didn't see any positive that could come out of this for -- so, yeah.

Look, you can be critical. She didn't ask for it, but I -- as a human being, do I think it's ever in someone's best interest to have their personal life spread across Page Six? No, I don't. And so if that's

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what I'm -- is a concern, then I'll take the hit.

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But as I said, my number one priority was protecting the campaign and the image of the president-elect and the integrity of what we were putting forward in terms of announcing the President, his positions, his priorities, the rollouts and the events that we were having. But on a personal, human level, yeah, I wanted to, as a byproduct, help maintain some of the privacy of those two individuals.

Q. Wouldn't the integrity of the campaign already have been exposed when you have a very senior official who's married with children impregnate, in an adulterous affair, his inferior? Isn't that a lack of integrity in a campaign official, namely Jason Miller, within and of itself?

MR. BLUMETTI: Objection to form.

THE WITNESS: Sure. But there's a big difference between something occurring within a workplace that is inappropriate that is maintained within the confines of that institution, and having something spread out to both national and international news within, what, a month before an inauguration. There's a big difference, yes.

Does that distract from the pronouncements, the policy rollouts, all of the other issues that

a president-elect is trying to do? 100 percent.

There is -- undeniably, that is the case.

BY MR. PHILLIPS:

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- Q. I'm pretty sure you wrote a book on this question, but I'm going to ask it anyway. Why did you leave the White House?
- A. I did write a book. It's called The Briefing. It's available on Amazon and at SeanSpicer.com.
 - Q. I may have an extra copy in my office.
- A. Thank you. I appreciate it. I left for two reasons: As previously stated, I fundamentally believe that if you're a member of the press or Comms team and you become the story, that you need to get out of the way. And I fundamentally believe through some of my own mistakes as well as some of the actions that the administration had taken that the current situation was untenable.

Secondly, as I wrote in the book, I had been performing off and on at various times the positions of Press Secretary and Communications Director. I have noted the difference in responsibilities and roles in both of those positions. And so we had looked for some individuals to take over one or either of the positions. Ultimately, the President decided on the

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recommendation of some other people to bring in a gentleman by the name of Anthony Scaramucci. I believe that Anthony Scaramucci, while very successful in the world of finance and making media appearances as a surrogate, was highly unqualified to do the job. He had no experience in government. He didn't know the various agencies. He didn't have a background in creating rollout plans. The communications director is the one who coordinates through the various 13 departments and their subagencies, independent agencies, to roll out policy pronouncements and coordinate messaging. And if you couldn't name those departments, I'm not sure that you're qualified to lead that position.

And so knowing that Mr. Scaramucci's tenure would reflect on me, meaning that the President would look at some of the media attention and lack thereof, and as he's not being qualified for the job, it would have probably fallen to me, I chose to step out of the way.

- Q. Okay. I guess to that end, you would disagree with Mr. Wolff or Mr. Woodward about how you came to leave the White House?
 - A. Can you enlighten me?
 - Q. Yes. About Trump wanting you out.

A. No, no. Just to be clear, Mr. Trump, I think, he -- I'm pretty open with this in my book. I think he had not liked some of the press briefings and some of the interactions. That's true.

As I said in answering your questions, I had become the story too often. But even the day I left, Mr. Trump asked me to stay on board. And I write in very -- in detail in that book that you mentioned that I should have taken more of a communications role and less of a public facing role. I think Mr. Trump had a problem with the job I was doing as Press Secretary. I understood that, but I think -- I can't recall how Mr. Wolff or Mr. Woodward ended their book, but Mr. -- I left on great terms with him.

I think that the nature of the job, and this is kind of what this all stems on, is I think there was -- probably I should have had more of a communications director role and less of a press secretary role.

Q. Okay. In one passage -- I think it's Wolff, W-O-L-F-F, for the court reporter -- asked the question, probably rhetorical, "Or in Jared and Ivanka's view, in his family's defense, what does Spicer's 40-member comm staff actually do was a persistent First Family question."

And the reason I wrote down to ask that about that was because it says 40 member comm crew or 40 member comm staff. How big was the Comms staff?

A. So as I mentioned, the press staff was 12, I'd say the Comms staff was probably 25. I think if you add those two together, you get 37-38. I think that's -- again, this goes back to a fundamental lack of understanding of how government worked by a lot of people who didn't fully understand some of the machinations that -- and then, frankly, as I mentioned in describing the roles of the two offices, the Comms shop isn't a forward-facing -- it's a lot of planning, it's a lot of rollouts, it's a lot of coordination.

And I think for a lot of people who haven't been involved in government, they would look at some of these folks and say, well, what does so and so do? Not realizing that rolling out a revision to the Tax Code doesn't just happen with one person, calling one reporter. And so that would be my answer to that.

- Q. Yeah.
- A. And I would just say for the record, Mr. Wolff's book in particular has been highly, highly debunked in several areas for misleading and false statements.
 - Q. And nor am I trying to bolster. Okay.

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A. You did very well.

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Q. Thanks. It's -- you and I in another life can have beers and talk about the craziness of all of this. It's not for today. But I think it's pretty common knowledge that I represented Omarosa in her case against the campaign. It's been interesting.

But the craziness about Wolff's and Woodward's books, and I think it was probably intentional, is they put a word index in the back so when you've got books on shelves and you can just look up Spicer and pull up the passages, it makes life a lot easier on a busy attorney.

But as I was looking through the passages trying to get a foundational knowledge and picture, while not being naive, a 40 member Comms staff, right, it's kind of why I highlighted that. Where did the 40 people fit? Do they all work in Washington, D.C.?

A. Every one of them, yeah. They work in the old executive office building. In fact, I would argue if you look historically, the Trump Comms shop, at least during my tenure, was smaller than Obama, Bush.

I think you can go back -- I don't know where we ended up, but we got squeezed. We lost bodies, historically speaking. And again, as I mentioned, I don't have an org chart in front of me, but when you

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think of the prep that it takes communication-wise, as I mentioned, you're talking about 12 departments. The Department of Defense, the Department of Agriculture, the Department of Health & Human Services, independent agencies like the Security Exchange Commission, all who have announcements or activities, travel that has to be coordinated. Sometimes it's just with the White House, sometimes it's interagency. There are big decisions that boil up that deal with massive pronouncements of U.S. policies and actions.

I would argue my staff at the White House -excuse me, at the RNC in Washington was 90. If you
talk about Comms shops, you are talking about 25
people. Just the internal deliberations within the
White House, never mind the outside, they are a very
nimble shop. There is no meat on the bone there.

- Q. To the extent Wolff's talking about Jared and Ivanka, for lack of a better way to enunciate it, being critical of the Comms shop, was that something you experienced?
- A. I experienced it through rumor, never directly.
 - Q. Okay. Did it affect how you operated?
- A. Not really. I mean, obviously, when you hear criticism, I don't think that many people are not

immune to it, but I did my job every day to the best of my capabilities, and I had, for the most part, an extremely dedicated staff that was very talented and experienced.

Q. Okay. There's a tab in my binder called Scaramucci. I'm afraid to even look at it. I think we have covered it.

Let me do this: It's 11:37. Let me do one more ten-minute break, and it will certainly be my last. I'm still trying to get us out around lunch.

- A. What time do you eat lunch, sir?
- Q. It usually starts with a 12. My plan is to get you out of here by 1:30, and I think it might be substantially shorter.
- A. Okay. I thought we had agreed to 12:30 prior to this.
- Q. I think 12:30 should work, but I need -- give me five minutes to get through it and my plan is to get you out maybe even by 12:15.
 - A. Okay. Deal.

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THE VIDEOGRAPHER: The time is now 11:38 a.m. We're going off the record. This is the end of Media Unit 2. We're off the record.

(A recess was taken.)

THE VIDEOGRAPHER: The time is now 11:46 a.m.

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Page 88 We are back on the record. This is the beginning 1 of Media Unit 3. Please continue. 2. BY MR. PHILLIPS: 3 Do you recall having any conversations with 4 0. 5 Donald Trump about Ms. Delgado? 6 Α. Never. 7 Do you recall ever seeing them -- anything Q. about seeing them interact stand out to you? 8 9 MR. BLUMETTI: Object to the form. 10 THE WITNESS: No. 11 BY MR. PHILLIPS: 12 Have you had any conversations with Sean Q. 13 Hannity about Ms. Delgado? Α. 14 Never. 15 Q. Chris Hayes? 16 Α. Who? 17 Q. Chris Hayes. A. I've never spoken to --18 19 Ο. Yeah. 20 Actually, that's not true. No, I have not Α. 21 ever had a conversation. 2.2 Q. I should just keep going left. 23 Α. Sure. 24 Did you ever tell or communicate to Ms. O. 25 Delgado in any way that her tweets disqualified her

from White House employment?

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- A. Yes. There was a conversation and I can't -I'm trying to remember the full nature of where -- she
 had threatened to send more tweets or go -- and I had
 sort of said the best way to deal with this is that we
 had retained counsel and that to express concerns
 through counsel, but -- so I made it clear to her that
 public pronouncements over this were not helpful going
 forward.
- Q. Well, and saying something is the best way is kind of offering them advice and a way out, isn't it?

 MR. BLUMETTI: Object to the form.

THE WITNESS: I'm unclear. A way out to what, sir?

BY MR. PHILLIPS:

- Q. You said the best approach or the best way --
- A. Yes, because Ms. Delgado, in the e-mails that you referenced earlier, had expressed concern over how this was being handled. We had retained counsel to make sure that her concerns were addressed. And my point to her was if you have concerns, you know, you have asked us to -- it was on her. She had asked us to deal with it, meaning, collectively, senior members of the team. We had addressed those concerns by retaining counsel and advised her to express concerns with

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counsel. But when she had expressed to me a desire to tweet or publicly vent further, I relayed to her that I thought the better approach was to go through the proper channels that had been established, that she had requested, by the way.

- Q. The counsel that was retained was not for her, correct? It wasn't for -- it wasn't an attorney for her?
- A. Well, in the same way that when you go to your company's HR, that HR isn't for you. I mean, I don't know. I'm not a lawyer. I'm not an HR expert. I mean, my assumption is that they're there to address the concerns. That was what Mr. Drieband was brought on board to do.

Obviously, a transition adviser, which was what I was, is not capable of handling legal employment concerns nor HR issues that had been expressed by Ms. Delgado. So what I want to be clear on is that whether it was a campaign or an office, we were ensuring that she was speaking to the appropriate person to deal with her concerns.

Q. To what end? Like, I guess what was -- and it may be the same answer that I think is appropriate. That's the legal side. I don't know. But I guess my question is: From Mr. Drieband's role in this, what

changed? What findings did he have or conclusions?

A. Again, that's not -- I don't know that that's his to share with me, or I mean -- I want to be clear.

Ms. Delgado, through e-mails and other communications, expressed concerns about how her situation was being addressed and asked us to treat it in a serious manner. We retained somebody who was properly equipped to address and understand that scenario from an HR employment standpoint. That's frankly where, from my end, it ended; meaning that I'm not equipped to handle HR concerns. I'm not an HR professional or an attorney.

And so as she would continue to communicate with me, on the advice of counsel I steered her back to where she had asked to go, i.e., she wanted somebody to -- she wanted a mechanism to address concerns. Me not being in a situation to do that, I was doing everything in my power to get it back to somebody who was appropriately able to do that.

- Q. Are you aware of any White House policy changes as a result of her complaints?
 - A. She didn't work for the White House.
- Q. Okay. Are you aware of any campaign, transition, or White House policy changes that occurred as a result of this?

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MR. BLUMETTI: Objection to form.

THE WITNESS: No, I'm not. But as I mentioned, I was not an employee of the campaign, and I was brought on late as an adviser to the transition.

BY MR. PHILLIPS:

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Q. I guess what I'm trying to understand is as to what could be achieved from her speaking to this lawyer from the standpoint of what was intended by you or whoever tasked this lawyer to talk to her.

MR. BLUMETTI: Object to form.

THE WITNESS: Again, I'm sorry if we're talking past each other on this. The e-mails that were sent by Ms. Delgado expressed concerns about her employment situation and issues that she raised. I'll speak for myself, as I have, and said I was not in a position either of authority, because I was an adviser, nor professionally to address those concerns. And so we retained somebody who was.

It was not -- I just -- I'm almost finding the question a little backwards, which is she's the one asking for somebody to address the concerns. Knowing that I'm not equipped, we bring somebody in, and you're asking what that person

can do. Again, I think that's either a question for him or for someone else in another field, but not for me.

BY MR. PHILLIPS:

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- Q. And I guess I was trying to see what -- Jason resigns. There was no way to terminate Jason. What else --
- A. I don't know. That's again a question for Ms. Delgado. Not for me.
- Q. Okay. And this all started because of me asking whether you ever communicated to her that she was disqualified as an employee of the Executive Office of the President or White House.
- A. Again, I've stated over and over again, I don't think that she was qualified from the get-go, so there was no disqualifying. It was, I would have never recommended her for a position to begin with.
- Q. There were a lot of people, including, I think, you've discussed Mr. Scaramucci, who were retained by the White House, who didn't meet your standards or qualifications.
- A. Correct. Some I had -- I mean, there were plenty of people recommended to me during my tenure to be hired that I chose not to hire or recommend. There were people that didn't get hired. And then there were

Page 94 people that got brought in like Mr. Scaramucci who 1 because I couldn't make a difference, I chose to step 3 down. Okay. You talked about an incident on a 4 Ο. 5 plane reported to you by Hope Hicks. Do you recall an incident between Corey Lewandowski and Hope Hicks where 6 7 there was like a screaming argument between the two? MR. BLUMETTI: Objection to form. 8 9 THE WITNESS: I do not. 10 BY MR. PHILLIPS: Did you inform Ms. Delgado that -- strike 11 Ο. 12 that. 13 At any point in your communications, 14 particularly text communications with Ms. Delgado, did 15 you ever explain to her that she in any way did not 16 qualify for White House employment? 17 MR. BLUMETTI: Objection to form. THE WITNESS: I don't believe over text that 18 would have been a discussion. 19 20 BY MR. PHILLIPS: 21 Ο. Or e-mail? 2.2 Α. If you have something that sheds light on 23 this, but I don't recall anything in any -- any of 24 those communications. Okay. I mean, my review of the e-mail, and I 25 Ο.

don't know that I have everything, but my review of the e-mail shows that you're actually trying to assist Ms.

Delgado with finding employment even if it's not in the White House. Do you disagree with that?

MR. BLUMETTI: Objection to form.

Mr. Phillips, can you show the witness the e-mail if you're going to give him your interpretation of it?

BY MR. PHILLIPS:

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- Q. The Politico story, do you know who brought this, this whole affair thing to Politico's attention?
- A. Could you enlighten me what Politico -- which story are you referring to and --
- Q. Yeah. Do you know who brought -- so before Delgado's tweet, did you have any media requests related to a potential affair or issue involving somebody in the campaign at a high level?
- A. Not that I'm aware of. What story are you referring to? What's the date and the reporter?
- Q. So Plaintiff's 91, which I don't have scanned, is an e-mail from AJ to Steve Bannon and Jason Miller. It states: "I just received a call from Jason that five to six reporters were e-mailing saying he and I are having an affair. Politico's Alex just called and Jason believes this is Corey and Hope's doing.

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Page 96 E-mail to reporters even said this is why staff rollout 1 2. announcements (Jason's) are delayed." It's Plaintiff 3 91. You weren't listed on this e-mail, so I don't 4 5 even know what showing it to you would do, but were you aware before the tweet --6 7 Α. No. -- that this was all churning up? 8 9 Α. I was not. 10 I think we talked about your book and the Ο. 11 mentioning about whether you knew about a DUI. Do you 12 know whether it was one or more than one DUI? 13 Α. Just to be clear, you weren't talking -- my 14 book is -- my first book is The Briefing. 15 Ο. Her book. 16 Correct. You're referring to Ms. Grisham's Α. 17 book? 18 In Ms. Grisham's book, do you know Ο. 19 whether it was one DUI or more than one DUI that she 20 had? 21 I believe according to her account, she had, 22 I think, two. But again, I only was made aware of this

Q. One thing about me is I get hangry, so I'm trying to get done in ten minutes and getting a little

in the publication of her book.

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- hungry, so I apologize if I'm --
 - A. Don't worry.

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Q. I'm trying to get you out as promised. Text messages, we have covered that. Will you agree with me that as late as January 2017 you were trying to assist Ms. Delgado with employment in a campaign?

MR. BLUMETTI: Objection, form.

THE WITNESS: I think I had given her some options. As I stated earlier, staying on the campaign payroll was an option. But just to be clear, I had also advised her I was not in a position -- I didn't work for the campaign. I didn't have the authority to offer her a job or help her. I said that I could be helpful, which I could be.

BY MR. PHILLIPS:

- Q. Okay. Is there any text or e-mail that you can point to whatsoever where you tell Ms. Delgado she does not have a White House job?
- A. No. All of the conversations that we had pertaining to employment were verbal. And again, it was more she telling me what Mr. Miller had promised her, specifically the location where she would work from, and me explaining why that wasn't going to -- that there was no scenario where that would happen.

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Q. Isn't that exactly why sexual harassment in the workplace is inappropriate because people make promises that they may not intend to keep, but they're making promises for their own sexual gratification?

A. I have never engaged in sexual harassment, so I don't know why people do.

MR. PHILLIPS: Okay. That's all the questions I have. Thank you, Mr. Spicer. I appreciate it.

THE WITNESS: Thank you. Pleasure. Thank you, guys.

THE VIDEOGRAPHER: The time is now 12:05 p.m. This concludes the videotape deposition of Mr. Spicer. The total number of media units used was three and will be retained by Veritext Legal Solutions. Again, the time is 12:05 p.m., and we are off the record.

(The following colloquy took place off the video record.)

THE COURT REPORTER: Okay. Read or waive?

MR. PHILLIPS: You have the right to read
this transcript for any inaccuracies or errors.

If you make a substantial change, I'll get to
redepose you of the change, or you can waive that
right. Usually your counsel kind of helps you

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Page 99 with that decision. 1 THE WITNESS: Okay. 2. 3 MR. PHILLIPS: Or not. Do you want to read or waive? 4 5 THE WITNESS: Oh. Jared, unless you have a -- we have a video. 6 7 MR. BLUMETTI: We're going to review. We're going to request a paper copy of the transcript, 8 9 and we don't need the videotape portion of it to 10 the extent it's being recorded. Just the 11 transcript, which we'll review and send to 12 Mr. Spicer and we'll respond. 13 THE COURT REPORTER: Okay. Mr. Phillips, 14 would you like to order? 15 MR. PHILLIPS: Yes. 16 THE VIDEOGRAPHER: Mr. Phillips, are you 17 ordering the video at this time? MR. PHILLIPS: No video at this time. 18 19 THE COURT REPORTER: Mr. Blumetti, would you 20 like a copy as well? 21 MR. BLUMETTI: A copy of the transcript, 2.2 please. 23 (Deposition concluded at 12:05 p.m.) 24 2.5

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Page 100 1 CERTIFICATE OF OATH 2 3 STATE OF FLORIDA COUNTY OF ORANGE 4 5 6 I, the undersigned authority, certify that SEAN M. 7 SPICER personally appeared before me and was duly 8 sworn. 9 WITNESS my hand and official seal this 27th day of 10 11 July, 2023. 12 13 14 Lee an Beid 15 16 Lee Ann Reid, Registered Professional Reporter 17 Notary Public - State of Florida My Commission Expires: 7/16/2027 Commission No.: HH 387767 18 19 20 2.1 2.2 23 24 25

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Page 101 1 REPORTER'S CERTIFICATE 2 3 STATE OF FLORIDA 4 COUNTY OF ORANGE 5 6 I, Lee Ann Reid, Registered Professional 7 Reporter, certify that I was authorized to and did stenographically report the deposition of SEAN M. SPICER; that a review of the transcript was requested 8 and that the transcript is a true and complete record of my stenographic notes. 9 10 I further certify that I am not a relative, employee, attorney, or counsel of any of the parties, nor am I a relative or employee of any of the parties' 11 attorneys or counsel connected with the action, nor am 12 I financially interested in the outcome of the foregoing action. 13 Dated this 27th day of July, 2023, IN THE CITY 14 OF ORLANDO, COUNTY OF ORANGE, STATE OF FLORIDA. 15 Lee an Beid 16 17 Lee Ann Reid, Registered Professional 18 Reporter 19 20 2.1 2.2 23 24 25

Page 102 1 ERRATA SHEET 2 PLEASE ATTACH TO THE DEPOSITION OF SEAN M. SPICER TAKEN ON JULY 17, 2023 IN THE CASE OF ARLENE DELGADO V. 3 DONALD J. TRUMP FOR PRESIDENT, INC., SEAN SPICER, individually, REINCE PRIEBUS, individually, and STEPHEN 4 BANNON, individually. 5 PAGE LINE CORRECTION AND REASON THEREFOR 6 7 8 9 10 11 12 13 14 15 16 17 18 19 I HAVE READ THE FOREGOING PAGES AND, EXCEPT FOR ANY CORRECTIONS OR AMENDMENTS INDICATED ABOVE, I HEREBY 20 SUBSCRIBE TO THE ACCURACY OF THIS TRANSCRIPT. 21 22 23 SEAN M. SPICER DATE 24 25 WITNESS TO SIGNATURE DATE

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Page 103 JULY 27, 2023 1 SEAN M. SPICER C/O JARED E. BLUMETTI, ESOUIRE LaRocca, Hornik, Rosen & Greenberg LLP 3 The Trump Building 40 Wall Street, 32nd Floor New York, New York 10005 Re: JULY 17, 2023 DEPOSITION OF SEAN M. SPICER 5 ARLENE DELGADO V. DONALD J. TRUMP FOR PRESIDENT, INC., SEAN SPICER, individually, 6 REINCE PRIEBUS, individually, and STEPHEN BANNON, 7 individually. 8 Dear Sir: 9 This letter is to advise that the transcript of the above-referenced deposition has been completed and is available for review. Please contact our 10 office at (800)275-7991 to make arrangements to read 11 and sign or sign below to waive review of this transcript. 12 It is suggested that the review of this transcript be completed within 30 days of your 13 receipt of this letter, as considered reasonable under Federal Rules*; however, there is no Florida 14 Statute to this regard. 15 The original of this transcript has been 16 forwarded to the ordering party and your errata, once received, will be forwarded to all ordering parties. 17 Sincerely, 18 Lee Ann Reid, RPR 19 Veritext Legal Solutions 20 cc: John M. Phillips, Esquire 21 WAIVER: $_{---}$ hereby waive the reading & 22 signing of my deposition transcript. 23 Deponent Signature Date 24 *Federal Civil Procedure Rule 30(e)/Florida Civil 25 Procedure Rule 1.310(e)

305-376-8800

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